

EMPLOYMENT APPLICATION

We are an equal opportunity employer. As such, we do not discriminate in hiring or employment on the basis of race, color, religion, creed, national origin, citizenship status, sex, age, disability or veteran status. No question on this application is intended to secure information about these subjects.

PERSON	ΙΔΙΙ	NFORM	ΙΔΤΙΟΝ
FLNJUN			

PERSONAL INFORMATION					
Name: Last	First	Middle	Telephone:		
Current Address:			How Long?		
City, State, Zip:					
Previous Address:			How Long?		
Social Security Nun	nber:	Date of Birth:	Home Phone:	Mobile Phone:	
Are you legally auth □ Yes □ No	norized to work in the United Sta	ates?			
Do you have a relia □ Yes □ No	ble means of transporation to a	nd from work that allow you to arrive	e consistently on time?		
Have you ever beer □ Yes □ No	n convicted, pled guilty or no co	ntest to a misdemeanor or felony?			
If yes, please give t	he dates and details of each:				
(A conviction will no	ot necessarily disqualify you fro				
		POSITION APPLYIN	IG FOR		
Position desired:		□Full time □ Part time □ Temporary	Date available for work:	Desired Salary Range?	
Are you currently er	mployed?	· · · ·	May we contact your present □ Yes □ No	employer?	
Have you ever appl □ Yes □ No	ied for a job with us before?		If yes, where and when?		
Have you ever work □ Yes □ No	ked for us before?	Dates (from / to):	Name at termination:		
How did you come	to us? (Please check the appro	priate box below and give information	on where requested)		
Employment Age	ency		Job Service	9	
□ Social Agency □ Walk In					
	Employee Referral School Recruiting				
Advertising					
Other (explain): Friend					
CONSTRUCTION EXPERIENCE SUMMARY					
Check any in which you have previous employment experience					
Laborer	Truck Driver		Heavy Equipment Operator	r	
Foreman	Apprentice		Other (explain)		

This application will be actively considered for 30 days from the date of completion.

EDUCATION						
	Na	me and Location of School	Course of Study	No. of Years Completed	Date Graduated	Diploma / Degree
High School						
College, Business, or Technical College						
Apprenticeships or On-the-job Certification Programs						
List any special training, licenses, certificate	es and/or any	other training, education, or persona	l characteristics	that qualify you	for the job:	
Start with your present or last job.	Include any	EMPLOYMENT	ssignments a	nd volunteer	activities. E	Exclude
Start with your present or last job. Include any job-related military service assignments and volunteer activities. Exclude organizations which indicate race, color, religion, gender, national origin, disabilities or protected status. DOT Requires that Employment for at Least Three (3) Years and/or Commerical Driving Experience for the Past Ten (10) Years be Shown.						
Employer:				Dates Er	nployed	
Address:			From		То	
Name and title of Supervisor:				Hourly Rat	e / Salary	
Telephone Number(s):			Starting		Final	
Reason for Leaving:			May we contac	t? 🛛 Yes 🗖	No	
Employer:				Dates Er	nployed	
Address:			From		То	
Name and title of Supervisor:				Hourly Rat	e / Salary	
Telephone Number(s):			Starting		Final	
Reason for Leaving:			May we contac	t? 🗆 Yes 🗖	No	
Employer:				Dates Er	nployed	
Address:			From		То	
Name and title of Supervisor:				Hourly Rat	e / Salary	
Telephone Number(s):			Starting		Final	
Reason for Leaving:			May we contac	t? 🗆 Yes 🗅	No	
Were you ever discharged from any position	n?	Employer name and address:			Why?	
□ Yes □ No If yes, when?						
Please explain any breaks of employment for more than three consecutive months:						

REFERENCES				
Name:	Telephone:			
Address:	Circle One:			
Best Time to Call: Occupation:	Business	Personal		
Name:	Telephone:			
Address:	Circle One:			
Best Time to Call: Occupation:	Business	Personal		
Name:	Telephone:			
Address:	Cirola Onei			
Best Time to Call: Occupation:	Circle One: Business	Personal		
DRIVER'S LICENSE INFOR	MATION			
Please complete this section if the job for which you are applying m	ay require you to drive a	company vehicle		
Do you have a valid driver's license? □ Yes □ No				
License number and State:				
Have you been cited for any motor vehicle accidents / moving violations in the last five year	s?			
□ Yes □ No If yes, please give details:				
Has your driver's license ever been suspended, revoked, denied or cancelled?				
□ Yes □ No If yes, please explain:				
AUTHORIZATION AND ACKNOWLEDGEMENT				
I understand that nothing contained in this employment application or interview, and no company policies, procedures, correspondence or handbooks that I might receive, are intended to create an employment contract between the company and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the company unless it is made in writing by the President of the Company. If an employment relationship is established, my employment and compensation are "at will," and I understand that it is for no fixed period of time and I have the right to terminate my employment at any time, with or without use or notice, and that the company retains the same right. I understand that the Company may investigate my driving record and may contact my previous employers, and I authorize those employers to disclose to the company all records pertinent to my employment with them. I hereby release my previous employers from all liability for issuing such information. I hereby waive any priviledge I may have to such information. I hereby waive any priviledge I may have to successfully passing a drug/alcohol test that will be required during my first 30 days and may be required at any time during my employment. I also understand that ongoing compliance to the Company Drug Test policy and procedures including submissions to required drug tests are a condition of continued employment.				
SIGNATURE				
Do not sign below until you have read and understand the above acknowledgement.				
By signing below I certify that all of the information I have provided on this application is true and accurate.				
Applicant Signature	Date			

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